

BULLETIN

SCOVILL

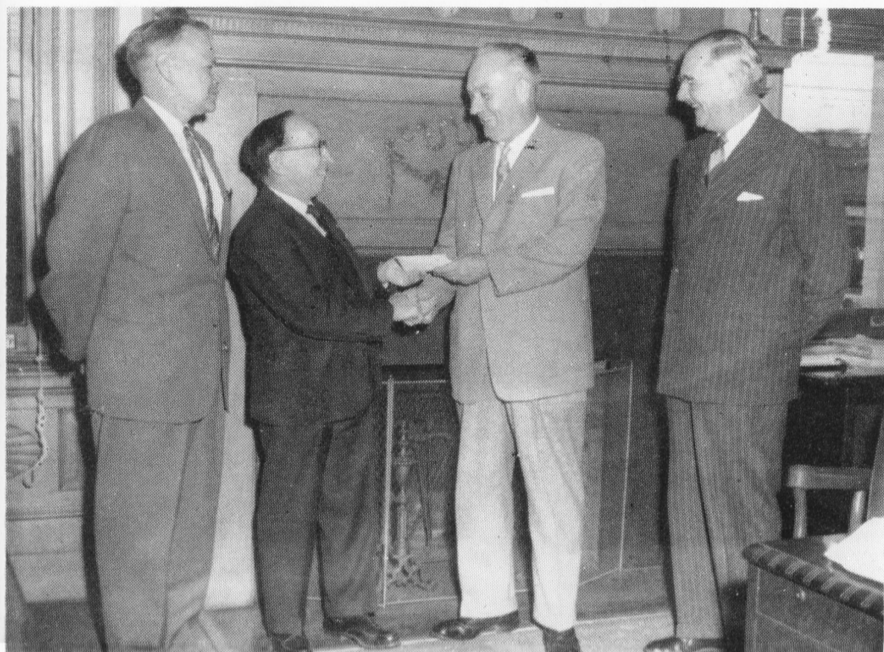
Published by Scovill Manufacturing Company for its Employees.

Vol. XLII

October 20, 1958

No. 20

Carl Anderson Here 40 Years



Presenting the diamond studded gold pin and certificate as symbols of recognition of forty years' service in Scovill, President S. T. Williams congratulates Carl Anderson, foreman of Milling & Grinding, on his record. Factory Supt. G. L. Chase (left) and Vice President H. W. Wild look on.

Scovill, Waterbury to Continue Growth

In his talk to the National Association of Accountants recently, Mr. Mark L. Sperry, 2nd, expressed faith in the growth of industry in Waterbury and in the Naugatuck Valley.

He spoke of the many steps being taken that will affect the region, such as superhighways which will, in time, bring Waterbury closer to the northeast markets, the biggest concentration of people and purchasing in the country. He called attention to the new industrial areas in Waterbury, located in multi-story buildings which had been popularly considered unsuitable for modern manufacturing operations. He noted, "these sites may be one flight up rather than on landscaped acres, but they cost a lot less than a new one-floor building."

He cited the old Waterbury Clock Company and the former Waterbury Manufacturing Company buildings. In referring to the situation at Scovill, he said,

"Scovill has a big stake in Waterbury and Waterbury has a big stake in Scovill. Some 6,000 citizens of Waterbury work in our plants, mills and offices. Our average weekly pay-

roll pumps over \$600,000 a week into the economy of the area. We pay over a million a year in direct city taxes. As Waterbury's biggest employer and taxpayer, we are deeply involved with the community and we have long tried to express our sense of responsibility in ways more than monetary."

While our new Tube Mills had to be transplanted to New Milford because of the length of space required to draw tubes, it has in effect brought more industry to Waterbury because the shells from which the tube is drawn begin here in Waterbury in the hot billets where the brass and copper alloys begin.

Also, our slide fastener operation has been transplanted to Georgia. In this case, the move was made not to gain space in Waterbury, but to shorten delivery time to the bulk of the work-clothing customers who are in the South. This enables us to retain our customers and expand our market and contributes to our brass operations here in Waterbury.

Our "newest industry" concerns our Cosmetic Container Div. Scovill has made cosmetic containers for years. These include lipstick cases, compacts, pursers and various other "tools of the feminine trade". Some of the most glamorous names in the big business of beauty aids are packaged in metal by Scovill.

With the decision to expand this line, a new and separate division of the company was set up, complete with its own general manager, its own sales staff, and plans for its own factory. To put up a new one-story plant of the required size would cost about \$1 million. So it was decided to build a "factory in a factory" utilizing existing floor space. The entire division is set up within Bldg. 109.

(Continued on Page 4, Col. 4)

Mills To Extrude Uranium Alloy Rods

"If it's metal, we can work it at Scovill." This past week another new alloy has been added to the long list of metal alloys handled at Scovill—uranium.

Our Mills Division is now extruding uranium alloy rods which are to be used for fuel elements in a commercial reactor to produce electric power.

When received, the uranium is in billet form—each billet about the size of two flashlight batteries but weighing two pounds. The uranium is clad with zirconium and "canned" in quarter inch thick steel jackets.

The billets are extruded into rods about the size of a lead pencil six feet long. The rod retains the steel and zirconium cladding that was present on the billet, so the uranium is never exposed to the air.

Uranium has very low radioactivity and, although its dust and oxides cannot be tolerated in the body in large amounts, the cladding prevents their presence.

We are performing this work under license from the Atomic Energy Commission and under their strict health and safety rules. In addition, the Nuclear Division of Combustion Engineering, Inc. is acting as a consultant to set up health and safety procedures of the highest standards and to train Scovill safety engineers in the application of these procedures.

New Detroit Office

The Mills Division of our Detroit Office has moved to new quarters. They are now located at 1333 East Eight Mile Road, Detroit 20. The office was opened on October 3rd, and warehouse facilities are expected to be completed sometime in January, 1959.

The new project has its own extrusion press situated in a completely separate and guarded area. About fifteen selected Scovill personnel work in this area under health and safety rules set up for this work by medical supervision.

For Scovill, the project means the entry of the oldest name in the brass industry into the new field of nuclear metal working. Says Mr. C. P. Goss, Vice President and General Manager of the Mills Division, "While uranium has a lot of glamour attached to it, it's a metal. And we have always said that if it's made of metal, Scovill can handle it."

United Fund Drive Backed By Employees

As this issue of the BULLETIN goes to press, the Scovill United Fund campaign has already passed its quota of \$95,000.

With returns still incomplete, a total of \$95,200 has been pledged.

The quota has been reached entirely on Payroll Deduction pledges from employees of the Waterbury and Waterville divisions.

A total of 300 pledges was needed to reach the Payroll Deduction quota of \$91,000. To date, 424 pledges have been received, making it possible to realize the full quota in this manner. Fixed pledges already received, but not yet reported, will push the total well over the \$97,000 mark.

The committee is hopeful of raising at least \$100,000. Complete returns will be announced in the next issue of the BULLETIN.

Recent Visitors to Scovill Mills



Thirty-five senior metallurgical engineering students, and four faculty members of the Massachusetts Institute of Technology were recent visitors to the plant. The tour, which took them through our Mills and Metals Research Laboratory, was part of the annual field trip included in their Course.

New Assignments Accounting Division

Announced by Mr. George H. Wadsworth, Controller, Waterbury Div.:

Mr. A. J. Giuffre has been appointed Assistant Supervisor in the Factory Accounting Office.

As of October 13, 1958, Mr. Giuffre is responsible for accumulating Fixed Expense data, establishing Maintenance Dept. rates, preparation of weekly and/or monthly operating cost reports for Productive, Tool, Selling & Administrative departments and other duties as assigned. He continues to report to Accounting Mgr. L. F. George.

BULLETIN

Published by Scovill Manufacturing Company for its Employees.
99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Memo From Management

About Our New President

Selden T. Williams, "S.T." to almost as many people in Waterbury as in Brooklyn, has been a Scovill man for 28 years. He has been a vice president of Scovill since 1944, and a member of the Board of Directors since 1956. As General Manager of A. Schrader's Son, in Brooklyn, N. Y., he has steadily increased the importance of this major division of Scovill, and has steadily expanded its operations, especially in the world export markets—through plants in Canada, in England, in Brazil, and soon in Australia.

He is a professional engineer, and is licensed as such, but he is also a corporate administrator ("boss" in plain language) an unlicensed profession limited to those who are successful in getting things done that show up on balance sheets.

The young Mr. Williams won his degree in Mechanical Engineering at Worcester Polytechnic Institute following his graduation, B.S., from St. Lawrence University—of which he is now a trustee. Then he roamed the growing automotive industry, writing many technical articles as an editor of Motor World. When World War I came along, he became experimental engineer at the Naval Aircraft Factory in Philadelphia. In charge of the experimental shops, he flew all the test hops as an observer—swimming away from one that crashed.

The next stop, after the war, was the Victor Talking Machine Company, as it was then known, where he moved up to Chief Engineer, General Superintendent, and Works Manager.

Then came Schrader, where Mr. Williams was able to exercise all his engineering, creative and administrative talents. He was already superintendent of the plant in 1930 when Scovill acquired this famous first company in air control devices.

A creative engineer, Mr. Williams had patented many inventions for aircraft and for sound transmission at Victor. For Schrader, he invented many more improvements in tire valves, pressure gauges and quick-couplings for air and medical gasses—many of which are still manufactured practically in their original form. He has long since lost count but thinks he has "over 40" patented inventions to his credit.

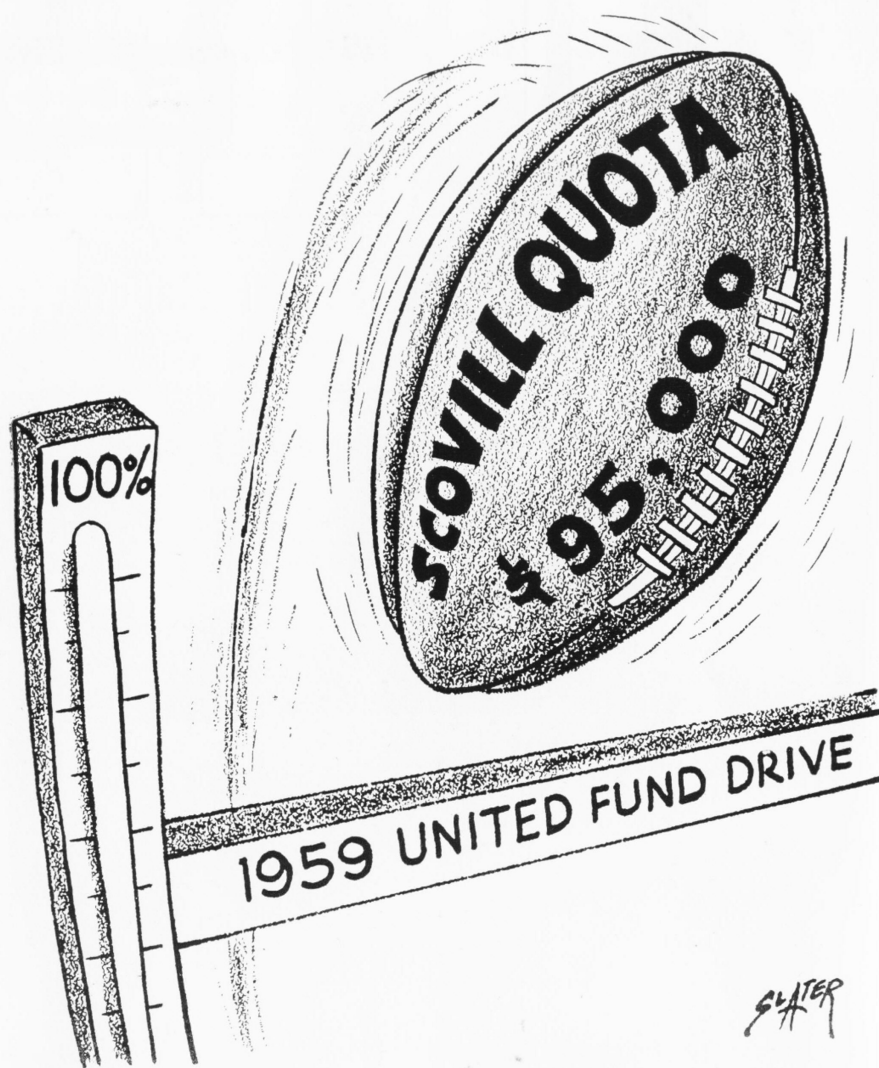
Mr. and Mrs. Williams have a son, two daughters, and eleven grandchildren. Their pictures hang in his office, along with those of national, state and city dignitaries.

An outdoorsman and hunter since boyhood in the Adirondacks, Mr. Williams has long been a member of the Camp Fire Club of America, still maintains a lodge at the Club's reservation in Westchester, N. Y. He served as president of the club in 1957. This year, he fulfilled the ambition of every big game hunter in the long-planned African safari, on which he collected his lion, elephant, buffalo, rhino and 18 other trophies.

During his years of Scovill service in Brooklyn, Mr. Williams accumulated many honors. He was president of the Brooklyn Chamber of Commerce, one of the country's largest. He is trustee of the East Brooklyn Hospital, a member of the advisory board of the Brooklyn Chemical Corn Exchange Bank, and of the Board of Directors of the Brooklyn Chapter, American Red Cross.

As the new president of Scovill, S. T. Williams—in a real sense—comes home to New England. For his roots run back into the 1600's and 1700's in Rhode Island, Massachusetts and Connecticut. He is a member of the Sons of the American Revolution on four separate counts.

We welcome him as an old Scovill hand, who knows his way around the business—and the world.



Waterville Foremen

A very interesting evening was enjoyed by members of the Waterville Foremen's Association at their meeting of October 7th. Mr. T. F. Bigham, manager of Eisele & King Libaire Stout & Co., local stockbrokers, was guest speaker and his talk led to a lively question and answer period. Refreshments were also served.

President Walter Knox appointed a committee of three to set up programs for the next six monthly meetings:—Robert Baker, chairman, Robert Dunn and Charles Mackey. With these three lining up the programs for the next six months, all members look forward to a very successful season.

The next meeting is scheduled for November 4th at the Plant.

Waterville Fetes

Elsie Leisring

Congratulations and best wishes were extended to Miss Elsie Leisring by her co-workers in the Waterville Div. on the occasion of her completion of 40 years of Company service.

Elsie first came to Scovill, Waterbury, in 1918 as secretary to Mr. Glenn Wayne. She went to Waterville in 1942 when the Screw Division was transferred to that plant.

She was presented her 40-year pin by General Manager George A. Goss, Jr. From her co-workers she received a gift of money and a gold pin which were presented to her by Sales Office Manager Raymond G. Monroe. Cake and punch were also served.

Keeping Hoists Safe

Raising and lowering loads heavier than a man can handle without over-exerting himself (and transporting such loads for limited distances) call for electric hoists.



While there has been much progress in the development of the apparatus, new hazards have been created as well. This calls for the installation of guards and safety devices such as limit switches to protect the operators and the setting into motion of preventive maintenance to assure safe and regular operation.

There are over 200 electric hoists and 56 travelling cranes in the Waterbury Division alone which must be kept in top notch condition. Here's where our Crane and Hoist Repair Department takes over.

The hoists are inspected weekly to test for operating failures, greasing and testing. Cables and hooks are inspected weekly. Large travelling cranes are completely checked twice a week. A part of every shift is devoted to maintenance and adjustment.

All of our hoists and cranes are operating constantly practically every day except Sunday,—here, again, safety and productivity team up to achieve an enviable record.

Left:—William Turner inspects an electric hoist in the Wire Mill.

All Heads Up As Drum Goes Up and Over Mill Street



Bldg. #54, five stories tall, is dwarfed by the 100-ft. boom of the crane which holds the drum of a dust collector suspended high over Mill Street. The drum, raised from the roof of Bldg. 54, is being carried over the street, to be set down on a trailer truck in the parking lot.



Shown in the left picture above are two dust collectors which had been located on the roof of Bldg. #54, on Mill St., and serviced buffing operations in Buff #1. One, as shown, has been dismantled, removed and re-

located at Bldg. 109 where it will collect dust, lint and rouge from automatic buffing machines of the Cosmetic Container Dept. The second dust collector will be removed and transferred to the East Plant at a later date.

Some Scovill employees were dispossessed of their parking spot for the day as it was necessary to set up the crane and trailer truck in the Purchasing Office lot so that the flow of traffic on Mill Street would not be held up. Traffic was stopped for just those periods of time when the collector (in sections) was carried across the street.

Sewing Classes

There will be many a fine seam sewn this fall and winter season. Sewing instructions are being given weekly at the Scovill Girls' Club, with Mrs. Eleanor Collins as instructor.

Classes are limited to ten participants in order to give the necessary attention to each and every one.

The Monday evening session, with the required ten people, is in full swing. Vivian Byrnes is chairman of that group. There are still a few openings in the Tuesday evening group. As soon as the class is filled, a chairman will be selected.

All Scovill women interested in learning to sew, or getting advanced instructions are invited to contact the Employee Activities Office for information on available classes.

Your Social Security

Benefits Under 1958 Amendments

Survivor's and dependent's benefit under social security will be increased in January by about the same rate as retirement and disability benefits.

Family insurance protection has been improved in another way by the 1958 social security amendments.

Beginning in January, benefits payable to a family can be as high as \$254 a month. At present, the family maximum based on the record of any one worker is \$200 a month.

The family groups affected by this change could be a retired or disabled worker, his wife and one or more minor children, or a deceased worker's widow and two or more children.

Under the present limit on family benefits, the widow and three children of a worker whose earnings averaged \$75 a week or more would be \$200 a month. Beginning next January, the same family will receive \$254 a month. This change applies to family groups already receiving benefits, as well as those who will qualify in the future.

Scovill Golfers

The Tuesday Inter - Department League will bring their 1958 season to a close with their banquet on Saturday, November 8, at the Girls' Clubhouse.

Low Gross for the season—26—was scored by three—Nichols, Orsini and Kraft. Low net (29) was scored by McGovern and Orsini.

The Thursday Inter - Department League officially closes its season with a banquet at Doolittle Hall on Thursday, November 6.

The low gross of the season (37) was scored by Zurlis and Rompre; Low net (29) was scored by LaRiviere.

Fishing Notes

The third leg of the Reeves Fishing Competition is now history and, once again, history repeated itself—high winds and high water raised havoc with the good intentions of our fishermen and very few catches were measured in.

In keeping with past practice, SERA Fishing Chairman Ray Ladden refuses to publish the standing as of the present. Ray wishes to build up the expectancy and the interest for the fourth and final session which will be held come hail or high water on Saturday, October 25. So, come out, you slackers and Saturday workers, and treat yourselves to a day with Mother Nature. You'll never forget it! She's far from gentle.

One of the oddest incidents that ever happened at Woodtick occurred during this competition:—

Freddie Ehrhardt got a bite, set the hook and reeled in a 13⁵/₈" trout backwards. He had hooked the fish by the tail! Talk about Baron von Munchhausen (he caught eight geese on one line using a hunk of greasy bacon for bait!). Freddie's trout had a leader and a hook in its lower jaw—just one more way to catch a fish, Fred!

Ray Ladden announces the date of the Fishermen's Banquet as Thursday, November 13. As usual, the SERA will cater at Doolittle Hall, serving their now famous giant charcoal broiled steaks. Tickets will cost \$3.50 each and are limited. First come, first served. See your committee man now!

Service Awards

Forty Years



Carl A. Anderson, Mill & Grinding
Oct. 12, 1958

Twenty-Five Years



John J. Sweeney, No. Mill Rolls
Oct. 12, 1958

Ten Years

Sept. 23—Vincas Smulkstys, Waterville Div.

Oct. 1—Melvin D. Julian, Milwaukee (Mills Div.); Oct. 5—Benoit J. Albert, Wire Mill; Richard Woodacre, Aircraft Fast. Sales.

Oct. 8—Anthony J. Costante, Waterville Div.; Oct. 10—Clement G. Williams, Lipstick; Oct. 13—Rosario Pitino, Slide Fastener Stores; George E. Tuttle, East Machine.

Oct. 15—Mary M. Byrnes, Screw Machine Packing; Oct. 18—William H. Phillips, Jr., B & F Sales; Oct. 20—Anthony J. Grustas, X-Rod Mill.

Christmas Mail for Servicemen Overseas

Surface mails—Nov. 1 to 20

Air mail—Dec. 1 to 10

These dates are designated for mailing parcels and greeting cards to our Armed Forces overseas if they are to have a reasonable expectation of delivery prior to Christmas.

Domestic rates of postage (to be fully prepaid):—

Air mail—(not over 8 oz.) 7¢ an oz.

1st class letters—4¢ an oz.

Unsealed Christmas greeting cards (no message, just a signature)—3¢ the first 2 ounces, 1¹/₂¢ each additional ounce.

Mary Daugerdas Feted on Retirement



Wearing a beautiful orchid, Mary Daugerdas accepts the gift envelope being presented to her by Asst. Foreman

Frank Butwill on behalf of her co-workers in Press 2 who wish Mary many happy years of retirement.

New Aluminum Lawn Edging Featured at Hardware Exhibit



Our exhibit at the National Hardware Show held at the Coliseum in New York, Sept. 29, through Oct. 3, was used to display our line of GREEN SPOT sprinklers and watering accessories as well as to introduce our new line of aluminum lawn edging. The show is an important event to hard-

ware retailers and wholesalers from all over the country and thousands visit the affair annually.

The aluminum lawn edging, our newest item in the garden supply field, is shown in six different sizes and packaged in good-looking, eye catching wrappers.

Classified Ads

(All telephone numbers are PLaza Exchange unless otherwise noted)

For Sale

Living room sofa and chair, \$25. Call 6-4178.

40-gal. Permaglass hot water tank, complete with safety valve and pipes, used six months, \$75; electric heater, practically new, \$20. Call 3-5951.

1946 Chevrolet two-door sedan, \$25 as is. Call 6-0691 after 4:30 p.m.

Genuine FOLDBOT folding canoe, complete with lug sail, rig, paddles, back rests, and other accessories. Packs in three canvas bags, all in excellent condition. Call 8-2473 after 7 p.m.

\$500 worth of electric trains, O'Gage, Santa Fe and locomotive; train table, tracks, cars, switches, etc. Reasonable. Call 5-9027.

Baby carriage, maple crib, Taylor-tot stroller. Call 3-6186 after 3:30 p.m.

Lady's white shoe roller skates, size 8, good condition, \$8. Call 6-8645 after 4 p.m.

1949 Studebaker Champion, in good running condition, \$100. Call 5-3264.

Four-room ranch home, in Oakville, two years old, excellent condition, \$11,500. Call CR 4-1876.

Fairly large American Flyer electric train set. Call 4-3262 between 6-9 p.m.

ABC wringer-type washer, good condition, sacrificing for \$30. Call 6-3700.

Westinghouse electric range, 4 burners. Brand new, will sell for \$100 below list price. Call 9-2263 after 4 p.m.

Two round mahogany end tables. Call 6-6281 after 6 p.m.

16' Thompson boat, 30 h.p. Evinrude motor, trailer and extras. Call BRowning 2-5402 afternoon or evening, or at 652 Ives Row, Cheshire.

Duo-therm pot burner. Call 7-0362 after 5 p.m.

Bengal oil burner, chromium stove pipe. Call 4-7835 after 3 p.m.

Collier's Index Encyclopedia, 20 volumes, 3 years old, very good condition. Call 5-3770.

1955 Ford convertible, red with black top, standard transmission, radio, heater, directional signals, back-up lights, windshield washers, whitewall tires, two extra snow tires, excellent condition. Call BR 2-5249 after 6 p.m. week days, anytime on weekend.

Two-burner oil heater with pipe, 3 oil drums, 5 lengths 6" chrome pipe—all or separately, reasonable. Call 5-2197.

Florence one-burner parlor heater, used one season only; electric fuel oil pump; Bendix automatic washer. Call at 149 South St., anytime.

Wanted To Buy

Wool cutter for rug hooking. Call 4-7897 after 5 p.m.

Ten storm windows—30x48" or 32x48". Call 7-0785.

Storm door—80" x 34". Call 4-7835 after 3 p.m.

Other

Glass canning jars, with glass tops, free for the taking. Call 4-3307.

You're Right, Larry It Is

We didn't fool anyone for a second when, in our last issue—under the picture of the Co-chairmen of the United Fund drive in Scovill—we called one Roland Bernier. Of course it is Lawrence Bernier as so many people in the plant know. Sorry, Larry.

Hallowe'en Party

Children and grandchildren of Scovill employees—12 years of age and under — are invited to attend the SERA's annual Hallowe'en Party to be held at Doolittle Hall on Thursday, October 30, from 7 to 9 p.m.

A grand march, movies and refreshments are on schedule for all.

Prizes will be awarded for the Most Original, the Prettiest, and the Funniest Costumes in the following categories:—

1st, 2nd and 3rd prize for children in the age group 7 and under.

1st, 2nd and 3rd prize for children in the age group 8 to 12.

No tickets will be needed.

Two Succumb

MICHAEL STACK, retired, died on October 8, 1958.

Mr. Stack was hired as a carpenter's helper in April, 1900, but served most of his years as a floorman and, when retiring in May, 1938, was a maintenance man in Burner 2.

NICOLA PORCARO, retired, died on October 12, 1958.

Mr. Porcaro had served as a toolsetter and a miscellaneous machines operator during his 34 years of continuous service. When retiring in October, 1954, he was a hand screw, chucking and Kingsbury machines operator.

SERA Committees

President John Capone has appointed chairmen of the standing committees as follows:

Executive Committee—Vinnie Manzolli, Contract Mfg. Production

Social Committee—Margaret Snowden, Milling & Grinding

Children and Family—Betty Affeldt, Mfg. Room Clerks

House and Grounds—John Mitchell, Mfg. Packing

Athletic—Clint Pelkey, Drafting

Scovill, Waterbury

(Continued from Page 1, Column 2)

This critical and exhaustive planning technique is being used throughout our company to strengthen and maintain our product lines. Our faith in the future of Waterbury is demonstrated also by the investment of several millions of dollars in new equipment for the Mills Div. such as the new Sendzimir rolling mill for brass and aluminum and the new vertical extrusion press.

Mr. Sperry noted that "Waterbury can make anything" has long been our proud boast and it comes close to being literally true. He then told the group of Scovill starting to extrude uranium for the control rods of a commercial nuclear reactor to produce electric power.

"Our company has its roots deeply embedded in Waterbury. The money that we are spending for new facilities is a firm expression of our faith in the future of this area. We will continue to face problems—but I sincerely believe that the energetic and intelligent planning of our industries and of our civic-minded citizens will find the answers necessary for Waterbury's future growth and prosperity. All of us can be active participants in achieving this future."

Girls' Club News

The Council held its first fall meeting at the Girls' Clubhouse. Plans were discussed for a year of activities in which they hope most Club members will participate.

Ann Dean, of Connector, was elected to fill a vacancy on the Board. She has been serving as an alternate.

Chairmen of the Sick Committee are Violet Dander of Cutting, for the Waterbury Division (Ext. 728) and Della Riccio of Waterville for that division (Ext. 29-201). Please get in touch with them if you know of a sick member so that they might send a note of cheer on behalf of the Club.

Notices of all activities will be sent to Club members and all are urged to participate. It's your club, the activities are set up for your interests. If you have suggestions for the program, don't hesitate to call any of the Council members to pass them along.



Ronald L. Cotta, Gen. Training Rm., left to enter military service on October 3, 1958. Ronald had been employed at Scovill since February, 1956.

Richard J. Feest, Blank & Draw Tool Room, left to enter military service on October 10, 1958. Dick, who graduated from the General Training Course as a toolmaker in May of this year, has been an employee since July, 1953.

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